

9th March 2020

Dear Applicant,

Thank you for your interest in our Headteacher vacancy. We are delighted that you have taken the time to download this application pack and find out more about not only Cedars Academy but also Robin Hood Multi Academy Trust. If you haven't done so then I would urge you to visit both [www.robinhoodMAT.co.uk](http://www.robinhoodMAT.co.uk) and [www.cedarsacademy.org](http://www.cedarsacademy.org) to gain a greater understanding of both the school and MAT. I would also urge you to have an informal chat with Steve Taylor, our Executive Headteacher, and also visit the school. It is important to us that we recruit a like minded and passionate leader and so it is essential that you take the time to get an understanding about what we stand for.

Cedars Academy has, over the past four years, been on a journey of improvement and has now developed a strong reputation for innovation and doing things differently within education. This means that we have a staff that, due to constant drive to improve, are open to change and will quickly buy in to the vision set about by the leadership team. We want our next leader to have a strong vision and drive for the school but we are not expecting them to be a clone of previous leaders and are excited to think about the next journey for the school. In our opinion the next step in the development of Cedars Academy will be as much about reinforcing the foundations as it will be about innovation.

Included in this pack is the job description, person specification for the job and also our MAT leadership competencies along with other information that we hope you will find useful. If, when looking through these documents and visiting the school, you feel that you would fit into leading within our Trust and driving Cedars Academy forward, then we would urge you to submit an application.

Yours sincerely,

Martin Collard  
Chair of Robin Hood Multi Academy Trust

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