

Robin Hood MAT

School Improvement Approach



Teaching and Learning

All schools within the MAT use a consistent approach to driving teaching and learning through the implementation of the Robin Hood MAT Coaching Model. This model:

- Up-skills middle and senior leaders in how to drive up standards.
- Provides teaching staff with regular feedback, areas for development and recognition of what is working.
- Is built around a 3 week cycle.

Quality Assurance

All schools within the trust benefit from a developmental quality assurance process in the form of:

- Annual peer to peer review via the MAT SLT.
- External challenge and support through a serving HMI.
- MAT to MAT support processes.
- Executive HT support and challenge.
- External support and challenge linked to the coaching model.

Staff Development

Robin Hood MAT has developed a range of staff development opportunities including:

- Trust wide NQT development programme.
- A Middle Leaders programme that provides placement opportunities.
- NPQML, NPQSL, NPQH etc.
- Access to a Masters fund that staff can apply for.
- Concept pitches to all SLTs across the MAT.

Centres of Excellence

Each school within the trust is expected to develop a unique selling point that can be utilised by all schools across the MAT. Currently these areas include:

- The teaching of Mandarin.
- Innovation within ICT.
- Maths Mastery.
- Sport development.

Each school within the MAT is expected to share their USP and up-skill other schools within the key area who have a need in this area.

Assessment and Data

Each school within the MAT runs the same data and tracking system and receives the following support:

- Data analysis and tracking support through the MAT data lead.
- FFT guidance and support.
- Termly moderation meetings across 10 schools and cross authority.

Schools within the MAT also make use of PIRA and PUMA tests at set collection points,

Curriculum

A non negotiable of the trust is that each school within the MAT are expected to have a broad and balanced curriculum. Support in the design and implementation of the curriculum is available from:

- Cornerstones curriculum leads.
 - Maths Mastery support.
 - Talk for Writing.
 - University Challenge leads
- MAT wide INSET days are based around the development of curriculum concepts.

Bespoke Models

The trust deploys a fluid approach to school improvement based on the needs of each individual academy.

Where a school is judged to be underperforming or their standards are falling then a comprehensive MAT support plan is developed which focuses further on key leadership support and development.

Refer to School Improvement offer document.